

BOONE COUNTY BOARD OF HEALTH  
November 14, 2017  
Approved Closed Session Minutes  
Boone County Department of Public Health

**Members Present:** Jim Cox, Jeff Marrs, Liz Fiorenza, Marshall Newhouse, Sherry Branson, Meredith Williams, and Barb Thrun

**Not Excused and not in Attendance:** Dr. Phoenix, Dr. Lendman, Dr. Pumilia, and Dr. Corcoran

**Excused and not in Attendance: None**

**Staff Present:** Sandy Romanek

**Closed Session:**

The Finance Committee went into closed session at 12:30 p.m. to discuss personnel issues.

Jim asked Liz to review all of the Administrator Evaluation responses. The responses included those of Board of Health members, County Board members, and also health department staff. The Board acknowledged that they are extremely fortunate to have someone with the talent and professionalism that Amanda possesses. They also expressed how well she has done working with the County Administrator and the County Board and the improvement with the perception out in the community.

Liz summarized the evaluations within the different categories. The approval ratings varied from 92.8% approval to 100% approval. Jim suggested a 2% COLA increase, to match the COLA increase implemented for all county employees, and also a 4% merit increase, based on the evaluation results. There were lengthy discussions with all Board members making their recommendations on what increase would be appropriate. Jim also then clarified why he was making a recommendation of both a cost of living adjustment and a merit increase. Meredith, Barb, Jeff and Liz recommended an increase of 5%, Jim recommend an increase of 6%, and both Marshall and Sherry recommended an increase of 2%. While all felt she had done an outstanding job, there were concerns expressed about the reactions of the County Board and the public.

The consensus of the board was that they would return to open session and vote on implementing an increase of 5%. This would be the 2% COLA, and a merit increase of 3%. That would increase Amanda's salary from \$87,500 by \$4,375 for a total of \$91,875. They also determined that the FY2018 budget would need to be amended accordingly.

A motion to return to open session was made by Barb Thrun and seconded by Liz Fiorenza. A roll call vote was taken, and all approved. Motion carried. The Board returned to open session at 1:13 p.m.

Submitted through Jeff Marrs  
Sandy Romanek